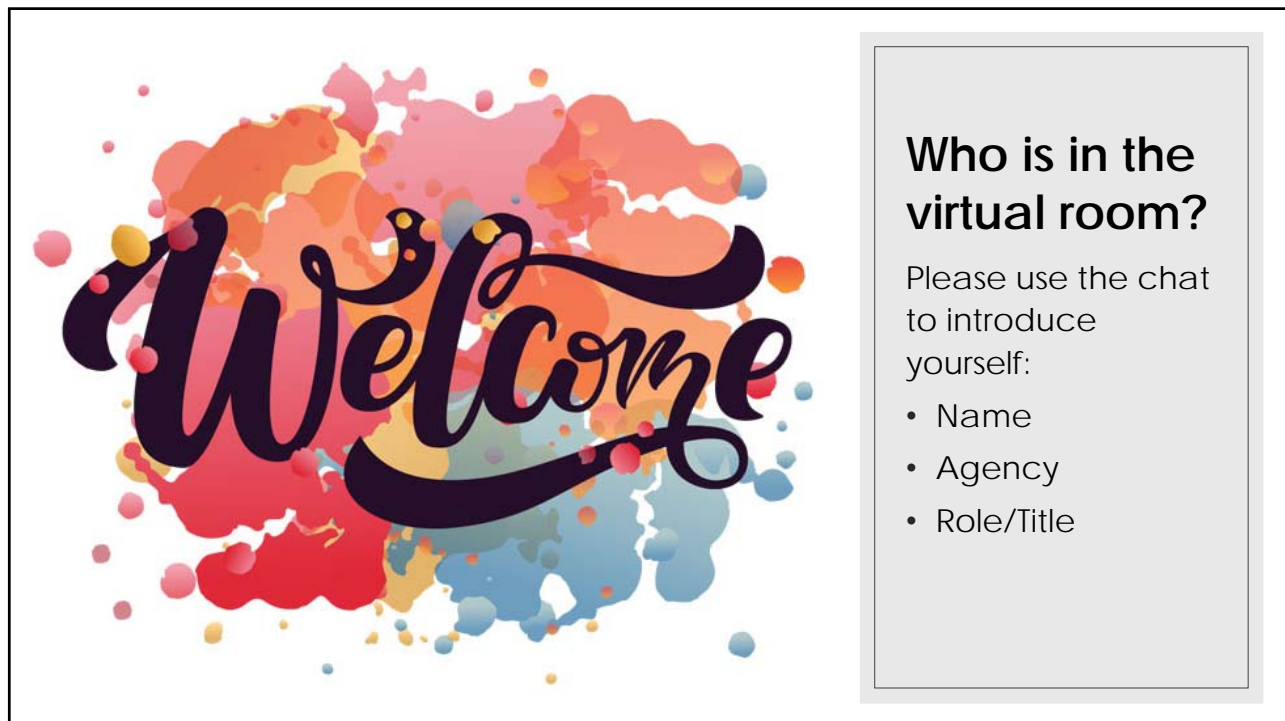


1



2

Polls

In your current role do you:

- A. Manage grants your agency receives from the federal government or other funding sources
- B. Manage grants that my agency awards to other District agencies and/or community-based organizations
- C. Both of the above
- D. Neither

How long have you managed grants?

- A. Less than 1 year
- B. 1-3 years
- C. 3 - 5 years
- D. 5-10 years
- E. More than 10 years
- F. More than 20 years

3



THANK
YOU!

4

Public Service



5

Public Service



6

Public Servant

What do you think are the traits of an effective, successful modern public servant?

TRAITS OF THE MODERN PUBLIC SERVANT



UNDERSTAND
POWER



CALCULATE
RISK



HARNESS CITIZENS'
KNOWLEDGE



LEAD
COLLABORATIVELY



EMBRACE
TECHNOLOGY



THINK
SYSTEMATICALLY



MOBILISE
OTHERS



UTILISE
MOMENTUM

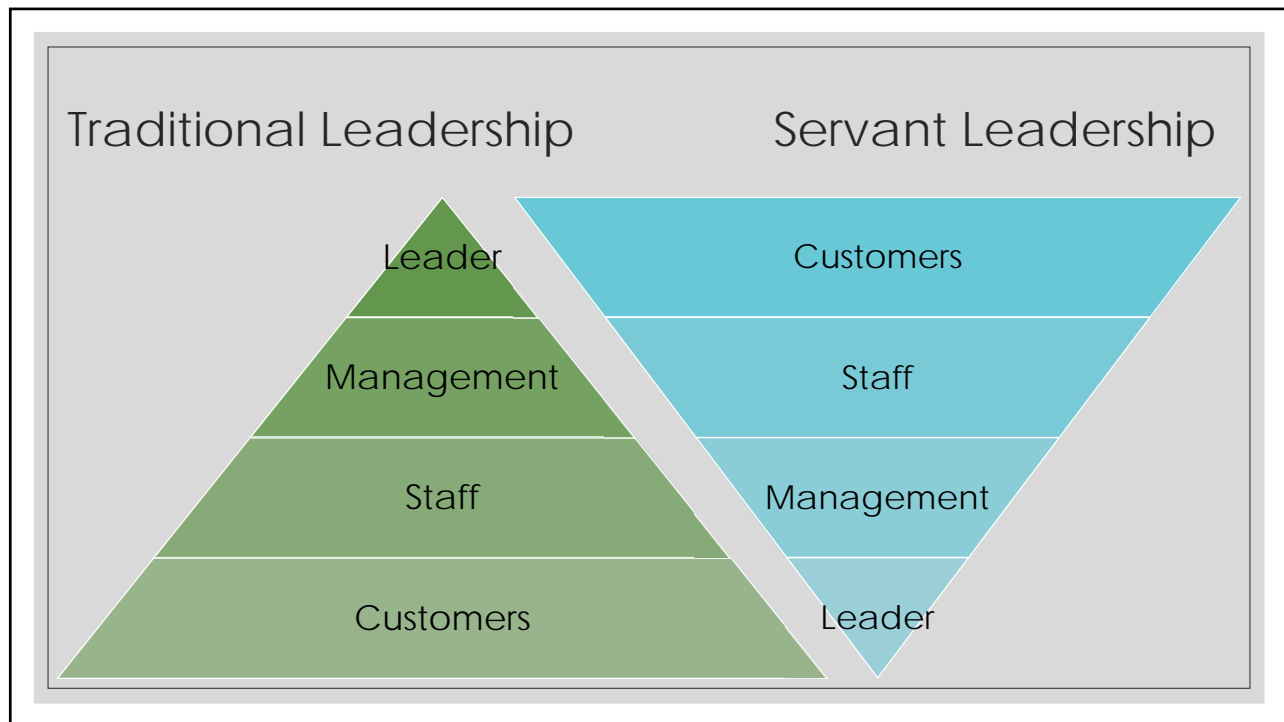


TEACH
THEMSELVES

7

Public Servant Leadership

8



9

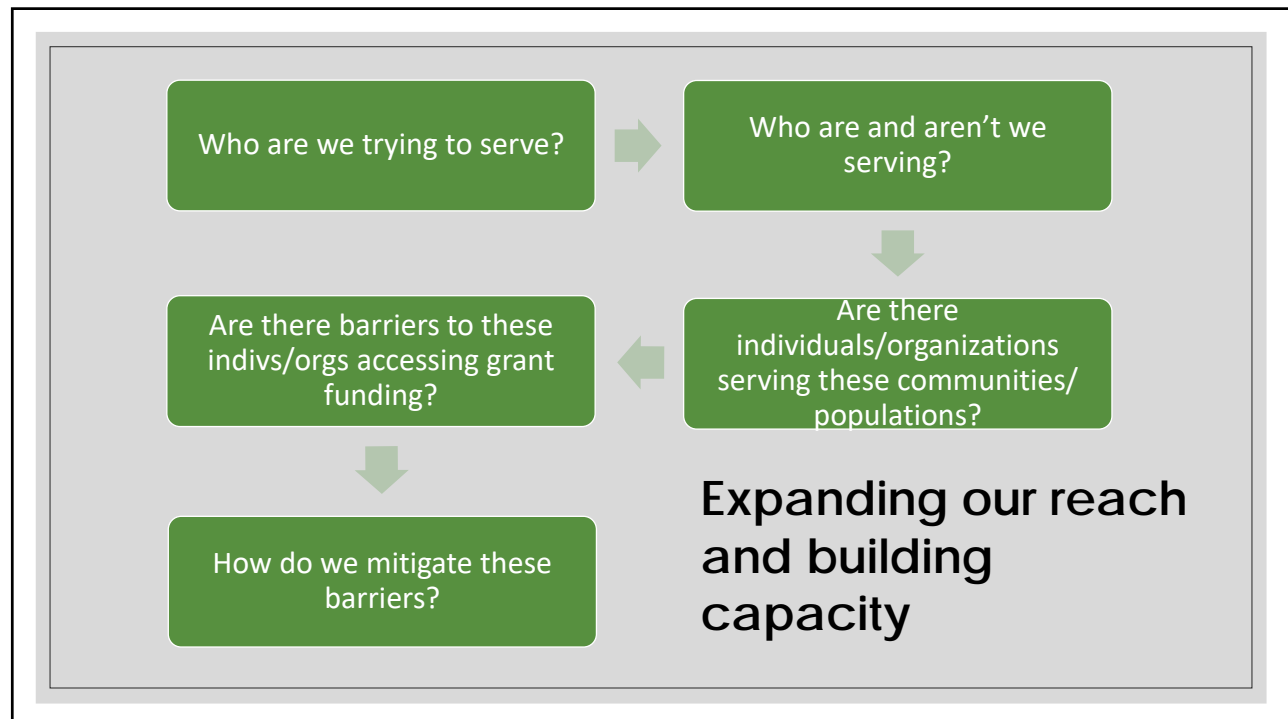
How does this relate to grant management?

- Partnership
- Put aside any preconceived ideas of grantee needs; listen and respond to grantee needs
- Recognize the individuality of the people/organizations supported
- Step into the spaces of the grantees
- Provide tools, resources, and supports to aid a grantee's ability to achieve the goals and objectives for which they are funded

10

Practical Tools for Organizational Transformation

11



12



Assessing Needs, Gaps, & Opportunities

What are some of the ways you/your agency assesses needs, gaps, and opportunities related to grant making?

13



14

Identifying & Mitigating Barriers

Our Barriers

- Application requirements
- Time of application vs. time of award
- Limits on operating/admin costs
- Our own myopia
- Annually surveying grantees on our processes

Their Barriers

- Not knowing
- Grant writing
- Administrative and financial management ability
- Distrust of government
- Need for intensive training and technical assistance

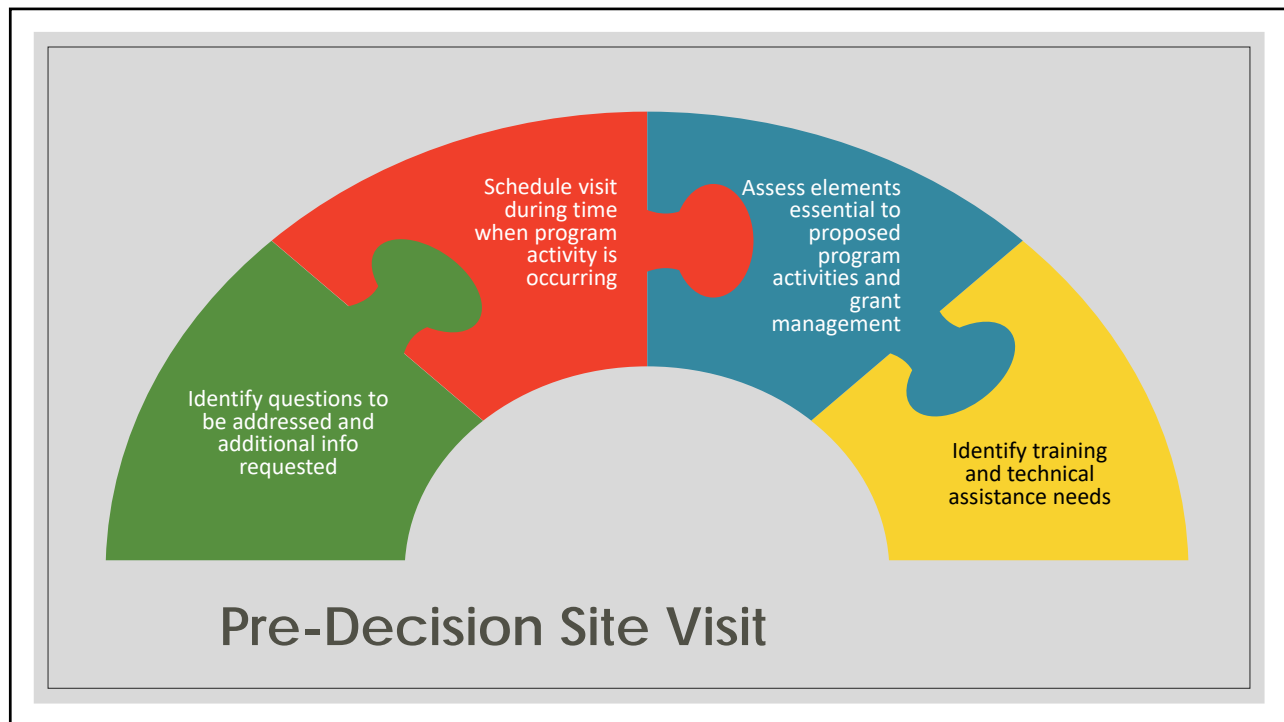
15



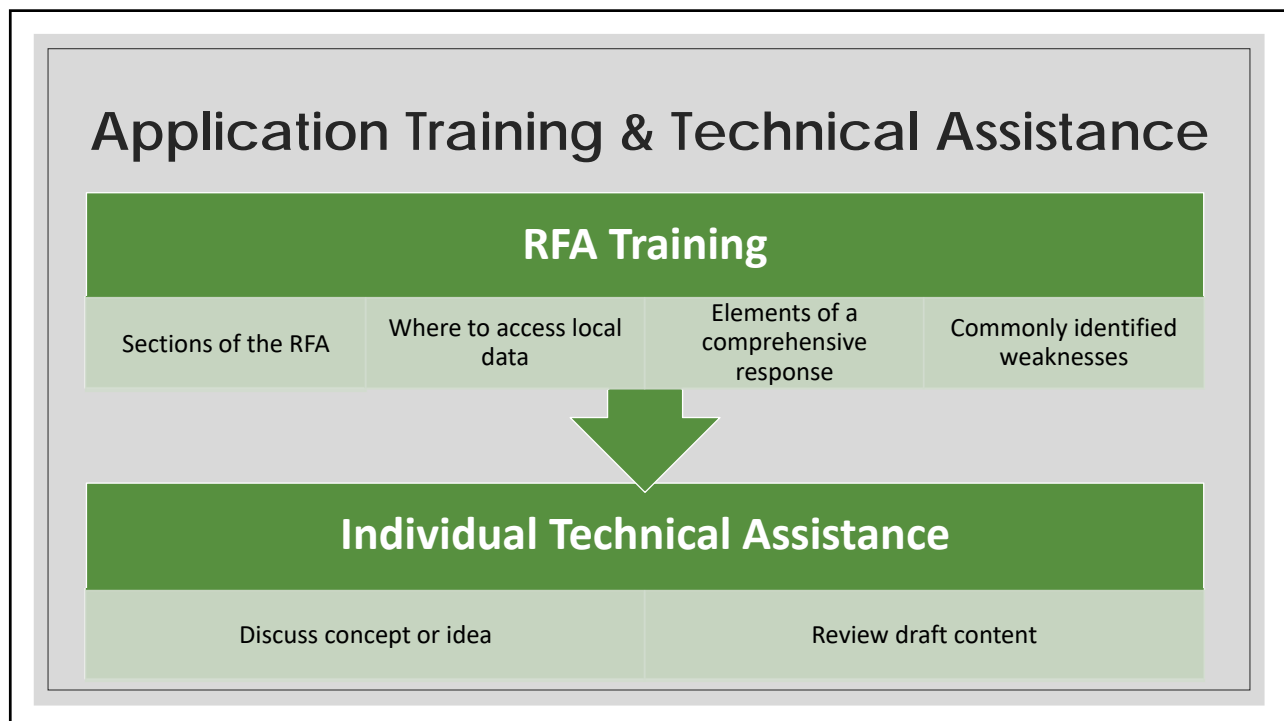
Barrier Reduction

What are some practical ways you/your agency have worked to mitigate internal or external barriers for grantees?

16



17



18



19

Question?

Michelle Garcia
Office of Victim Services and Justice Grants
michelle.garcia@dc.gov
202-724-7216

A large white question mark graphic is positioned on the right side of the slide. The interior of the question mark is filled with a pattern of various gears of different sizes and designs. The background of the slide is a dark purple color.

20



Home



As members of the DC community, we are fortunate to have countless examples of public servants who work towards the greater good of this unique city. These often unsung heroes uphold the public interest amid competing interests, pressures, and demands. It is time to publicly recognize their efforts!

[The Morris & Gwendolyn Cafritz Foundation](#) partners with the [George Washington University Center for Excellence in Public Leadership](#) to recognize and reward outstanding performance and exemplary service by DC Government employees. Each year five individual winners receive a \$7,500 cash prize and a winning team receives a \$15,000 cash prize. For more information on the eligibility requirements and the selection criteria, please see the [Individual Awards](#) or the [Team Innovation Award](#) pages.



APPLICATIONS ARE NOW BEING ACCEPTED

The deadline for applications is September 3, 2021.

For any inquiries email the Cafritz Awards Director at: director@cafritzawards.org

cafritzawards.org